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Appendix F.3

Information Security Policy

We, the top management of WILHELM ROSEBROCK GMBH & CO. (KG) Spółka Komandytowa Oddział w Polsce, are fully aware of our responsibilities regarding information security within our working environment and are totally committed to actively supporting our established processes and procedures relating to information security and the security process.

Our Company operates in compliance with ISO 27001 and implements the requirements of this standard throughout our working activities. Management will carry out regular internal audits, implement appropriate document and data controls, conduct regular management reviews and will strive to achieve continuous improvement in all areas.

It is our organisation's primary objective to maintain our customers' trust and that of other interested parties.
We achieve this by implementation of appropriate measures (actions) in our company and consider the following objectives:
… to comply with the legal requirements (Data Protection Act)
… to protect our trade secrets
… to maintain the confidentiality of our customers' data
… to conduct our projects and services within the scheduled timescales
... to safely meet the agreed customer requirements

These and other objectives and measurements are defined and specified with the CIA principle, i.e. in terms of confidentiality, integrity and availability.
Targeted processes and instructions will be created and - in scope and impact - they will be taken into account accordingly and within all areas of our service. Single and overall targets are introduced, maintained and documented within these processes and instructions.
Requirements, risks and objectives, the importance of security, a policy and commitments are controlled within our information security policy (ISMS Procedure VA# 1) and communicated to all our employees.

This Policy is available to the public and to other interested parties either on our website, via our presentation material and will be otherwise provided upon request and after consultation with management.
Our Policy and objectives will be reviewed annually (as a minimum) by senior management to ensure that they continue to fall in line with the overall Company strategy and data security in general.

Warsaw, 04.09.2025

Wojciech Kwiatek
Country Director Poland
Information security policy, Version 1, 04.09.2025, Approved/released by Ewa Wojarska-Kwiatek