

Appendix F.2 Environmental Policy

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We, the top management of WILHELM ROSEBROCK GMBH & CO. (KG) Spółka Komandytowa Oddział w Polsce, declare our full commitment and dedication to our responsibility with regard to the environmental aspects of our Company.

We commit ourselves to efficiently handle commodities, materials and other resources to minimize or - where possible - to completely prevent pollution and other environmental problems.

We shall, at all times, comply with all applicable laws and regulations that are relevant to our Company.

In addition, we commit ourselves to continuously improve our Environmental Management System.

We have defined target-oriented processes and instructions, which relate to all areas of our working activities. Single and general objectives will be implemented, maintained and documented which shall be communicated to our employees and network partners.

This Policy is available on our website, via our presentation material or is available upon request.

Our Policy and objectives will be reviewed annually (as a minimum) by senior management to ensure that they continue to fall in line with the overall Company strategy and our Environment Management System in general.

Warsaw, 22.08.2023

Wojciech Kwiatek
Country Director Poland